

How to avoid an Unfair Dismissal Claim

A workshop and discussion on managing the process of dismissing an employee

Most councils have (and will continue to) struggle through the process of dismissing an employee, and often, the processes adopted may contribute to the lodgment of an unfair dismissal claim.

Unfortunately, most training and information available in this area is focussed on the Federal system, rather than the State industrial system applicable to councils.

KelleyJones Lawyers presents an informative, interactive workshop for council CEOs, Directors and HR Managers to explore how to manage an investigation, as well as the dismissal process, and what happens if an unfair dismissal claim is made.

About

KelleyJones Lawyers

KelleyJones is South Australia's first law firm devoted solely to working with local government. KelleyJones provides dedicated legal, strategic and business support exclusively to South Australia councils and public authorities.

Seminar Information

The focus of the session is on providing practical guidance for council leaders in the process of dismissing an employee under the State industrial relations system.

Matthew O'Callaghan, former Senior Deputy President of the Fair Work Commission, will chair the session and provide final comments.

As part of the workshop, a paper will be provided, setting out the legislative basis relating to termination of employment and unfair dismissal.

The session is proposed to be an interactive workshop, in which a workplace termination will be played out, and the issues explored. The workshop will be facilitated by Chris Morey, a senior and experienced workplace relations lawyer, Rick Manuel, an experienced workplace relations barrister and Mark Griffin QC.

The workshop will be a realistic case study, based on a council employment situation. The issues will be explored from different perspectives, including from Elected Members, Administration, employees and the Union.

Participants will be encouraged to be involved and contribute, with guidance and recommendations from facilitators.

The objective is to provide attendees with practical, informed strategies to ensure a sound and defensible process is adopted, and to assist in mitigating unfair dismissal claims when dismissing employees becomes necessary.

Regional Seminars and Individual Council Seminars

Would you like **KelleyJones** to deliver this seminar in your region or at your council?

We are more than happy to discuss regional and in-house seminars. We can offer a range of seminar delivery options, including additional seminars at alternative locations.

If you would like to find out more, please contact Chris Morey at cmorey@kelledyjones.com.au or on 8113 7111.

Date & Venue

21 September 2017 3.30pm - 5.30pm

Norwood Town Hall

175 The Parade, Norwood

Pricing

\$225 per person plus GST

2 hours in duration

Registration

To book, please email info@kelledyjones.com.au or

Phone: 08 8113 7100

kelledyjones

Lead. Reason. Advise.